SESSIONAL YOUTH WORKER

BOXING & MARTIAL ARTS



BASE71
An OnSide Youth Zone

A LETTER FROM OUR HEAD OF YOUTH WORK

TThank you for your interest in joining the team at Base71.

At Base71, we know what a privilege it is to work with young people and to play a part in helping them grow in confidence, build friendships, try new experiences, and reach their potential. Every day, we see the difference that a safe, welcoming, and inspiring space can make and that is something we never take for granted.

Since opening our doors in January, nearly 8,000 young people have signed up as members of Base71. The response from young people and the wider community has been incredible and shows just how important spaces like this are for Barnsley.

We are building a team of passionate, positive, and caring people who believe in young people and want to make a real difference. Every role here helps create the energy, opportunities and support that make Base71 such a special place.

This job description gives an overview of the role, responsibilities, and experience we are looking for, but just as importantly, we are looking for people who share our values, bring enthusiasm to their work, and genuinely care about supporting young people.

If that sounds like you, we would love to hear from you.



BASE71 YOUTH ZONE



Base71 Youth Zone is dedicated to young people and makes a bold statement about the importance of giving young people high quality places to go in their leisure time. Open 7 days a week including school holidays, the Youth Zone's purpose is to help young people grow to be happy, healthy and successful adults.

The state of the art £10 million building provides young people with facilities that are second to none delivering over twenty sporting, artistic, cultural and general recreational activities each session. Offering young people the opportunity to try new things, meet new friends and gain support from friendly, warm and positive staff and volunteers

Watch here to see the power of youth work and the impact attending a Youth Zone has had on young people and see the support
Barnsley Youth Zone is providing to Young People.

Archie's story #ButWhenImHere - YouTube

Mala's story #ButWhenImHere (youtube.com)

https://www.base71youthzone.org/



THE ROLE



Job Title:	Sessional Youth Worker - Boxing & Martial Arts
Reporting to:	Youth Work Co-ordinator - Sports & Recreation
Location:	Base71 Youth Zone, Barnsley
Hourly Wage:	£12.71 per hour
Hours	Permanent, 4.5 hours per week, every Friday
Benefits	Employee Assistance Programme

Sports, alongside the arts and youth work is at the heart of Base71 Youth Zone's offer to young people.

The boxing and mixed martial arts offer is wide ranging and as a member of the sports team, you will be key in ensuring young people have access to an exciting and engaging programme that will be challenging, stimulating, fun, engaging and developmental.

You will be ensure the boxing suite and martial arts area is well used and maintained to a high standard, offering young people a safe, exciting and challenging arena in a friendly and welcoming environment. You will provide supervision and advice to young people and support and guide members of Base71 Youth Zone's staff and volunteers.

KEY RESPONSIBILITIES

Work within the performance framework of the charity and live the values of Base71 Youth Zone, contributing to a culture of high performance, continous improvement and a young person first, team always ethos.

Be a role model for young people, present a positive 'can-do' attitude and take personal responsibility for your own actions

Represent and promote the Youth Zone positively and effectively in all dealings with internal colleagues and external partners, assist with any promotional activities and visits that take place.

EQUAL OPPORTUNITIES

As an equal opportunities employer, we welcome applications from under-represented groups; in particular from Black, Asian, Mixed Race & other ethnically diverse individuals, people with disabilities, and members of LGBTQ+ communities. Our dedicated enior Leadership Team, is actively promoting and advancing diversity and inclusion at Base71 Youth Zone, ensuring a culture where everyone can be themselves and thrive.



KEY RESPONSIBILITIES

BOXING AND MARTIAL ARTS

To work directly with children and young people to develop their social skills when introducing them to different forms of boxing/martial arts

To directly deliver a high-quality boxing/martial arts programme that is exciting, safe, varied, innovative, developmental and directly responds to the direct needs, concerns and interests of the members.

Carry out and log daily, weekly and monthly checks, reporting any defects or faults to the Sports Co-ordinator. Carry out remedial action where appropriate.

To maintain current knowledge of relevant National Governing Body programmes, policies and practices

SESSIONAL YOUTH WORKER

The role is 100% face to face delivery with young people

Develop and implement a programme that is exciting, challenging and ever-changing

To monitor and record members attendance at activities through our membership database, ensuring that all data is collected, stored, and processed in accordance with GDPR and safeguarding best practices.

To have great energy to establish positive relationships with young people and the wider youth work team and visitors to the Youth Zone

To work flexibly to ensure the needs of the members are met, including disadvantaged children and young people and those with additional needs



KEY RESPONSIBILITIES CONTD

To ensure that the members maintain a high standard of behaviour and discipline during sessions by making the area a hub of activity and fun

To ensure and encourage the participation of young people in activities, particularly young people who do not usually participate in sport activities and ensure that their ideas contribute fully to the delivery of activities in a safe way

To promote cultural cohesion and inclusion and proactively challenge any prejudice and discrimination

Ensure equipment is fit for purpose, stored correctly and securely after completion of each session

Ensure the area is kept clean, tidy and clear of rubbish at all times

Comply with all policies and procedures, with particular reference to safeguarding, codes of conduct health and safety and equality and diversity to ensure all activities are accessible

To be alert to issues of safeguarding and child protection, ensuring the welfare and safety of Youth Zone members is promoted and safeguarded, and to report any child protection concerns to the designated Safeguarding Lead using the safeguarding policies, procedures and practice (training to be provided)

To actively participate in volunteers across the Youth Zone and championing their contribution within teams

Any other duties as may be reasonably be required

PERSON SPECIFICATION

EXPERIENCE

Experience of Boxing / MMA	Essential
Experience of conducting boxing equipment safety checks	Essential
Experience of working with groups of young people aged 8 to 19, or up to aged 25 with additional needs	Essential
Experience of working with young people from diverse backgrounds and with challenging needs.	Essential
Experience of working with young people with additional needs and disabilities.	Desirable
Experience of team working and alongside volunteers	Desirable

SKILLS, KNOWLEGE AND ATTRIBUTES

Ability to deliver high quality boxing/martial arts programme with children and young people who face social exclusion, disadvantage and disaffection and manage such a group.	Essential
Able to work as part of a team and under own initiative.	Essential
Able to plan and evaluate programmes of activity including production of session plans and evaluations.	Essential
Able to communicate effectively with young people, parents, team members and members of the public.	Essential
Able to manage challenging behaviour.	Essential
Ability to engage and build positive relationships with young people including disengaged and disadvantaged young people.	Essential
Ability to plan and create interesting & fun sessions for young people.	Essential
Ability to coach, encourage, motivate and provide reliable support to children and young people.	Desirable
Knowledge of health and safety, diversity awareness, safeguarding and best practice in a boxing/martial arts environment.	Essential
Understand the principles of working with children and young people, the issues affecting their lives and knowledge of their needs	Desirable

PERSON SPECIFICATION

QUALIFICATIONS

Level 2 coaching qualification e.g. ABA Boxing, Kick Boxing Level 2 etc.	Essential
Level 2 Youth Work Qualification	Desirable
First Aid Qualification	Desirable
GCSE or equivalent literacy and numeracy	Essential
Evidence of ongoing professional development	Desirable

SPECIAL REQUIREMENTS

A willingness to work unsociable hours	Essential
A willingness to cover events, holidays and staff absence	Essential
The ability and willingness to travel to events in the region and beyond	Essential
Enhanced DBS clearance, Commitment to Safeguarding children	Essential

CONTRACTS AVAILABLE

Contract	Friday 16:45 to 21:15	**4.5 hours**

Due to our Safeguarding Policy you must be 21+ for this role

We are open to discussing a combination of, or alternate to what is outlined

APPLICATION INFORMATION

Please complete the application form available at our Base71 vacancies website - https://www.base71youthzone.org/get-involved/vacancies/

Save the application as YOUR FULL NAME and submit your completed application by email to recruitment@base71yz.org

Please include in the subject title the job title of the post you have applied for and your full name.

We review applications on a rolling basis and reserve the right to close the role at any time.

OUR VALUES



Young People First: Young people are at the heart of everything we do, inspiring and challenging us to deliver services that exceed their needs and challenge them to be the best they can be.

Excellence: We encourage ourselves and each other to be the best we can be through continuous learning and improvement, and a focus on funding solutions.





Respect: We act with honest and integrity, celebrating diversity across the whole organisation and caring about each other, our young people and the Youth Zone environment.

Ambition: We are passionate and driven in taking on new challenges, embracing new ideas and exceeding our ambitions for young people, the Youth Zones and our local communities.





Collaboration: We create and nuture strong, creative partnerships, working together to achieve better results and outcomes for young people.

OnSide
Here for young people

PROVEN IMPACT





50K
MEMBERS ACROSS THE ONSIDE NETWORK

MEMBERS MAKE OVER
650K
VISITS EVERY YEAR

£187M
INVESTED IN YOUNG PEOPLE THROUGH OUR NETWORK

GIVE YOUNG PEOPLE A SAFE EXCITING PLACE TO GO TO HAVE FUN, BUILD THEIR SOCIAL NETWORKS AND SUPPORT THEIR PERSONAL DEVELOPMENT

77%
OF MEMBERS ARE MORE SELF-CONFIDENT

82%
OF FREQUENT ATTENDERS HAVE MORE FRIENDS

HELP YOUNG PEOPLE LEAD HEALTHIER, HAPPIER LIVES

1 IN 10
OF YOUNG PEOPLE HAVE A DISABILITY OR ADDITIONAL NEED

70%
OF MEMBERS BELIEVE THAT THEY ARE HEALTHIER

75%
FEEL BETTER IN THEMSELVES

64%
OF PARENTS THOUGHT THEIR CHILDREN HAD BETTER MENTAL HEALTH